

WAZY (FM)/WYCM(FM)/WBPE(FM)/WSHY(AM)

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Indiana Broadcasters Association 3308 E 98 th St, #161 Indianapolis, IN Contact: Gwen Piening Phone: 800-342-6276 www.indianabroadcasters.org	N	6
2	Allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com Phone: 310-457-6616 Fax: 310-457-8058	N	4
3	WAZY Station Website – www.wazy.com	N	3
4	WSHP Station Website – www.957therocket.com	N	3
5	WBPE Station Website – www.wbpefm.com	N	4
6	Artistic Media Partners Website – www.artisticradio.com Contact: Arthur A. Angotti III 317-594-0600	N	5
7	WAZY Radio Station Advertising	N	3
8	WSHP Radio Station Advertising	N	2
9	WBPE Radio Station Advertising	N	2
10	Inside Radio – Classifieds Contact: Gene McKay 800-640-8852 Fax: 877-270-3998	N	0
11	Broadcast Compliance Services http://bcs-ok.com/ Contact: Robin Cooper Phone: 301-457-6616 Fax: 410-457-8058	N	0
12	Journal & Courier Brittnay Pennycuff bpennycuff@gannett.com 317-444-2421	N	0
13	Walsh College Julia Steinberg jsteinbe@walshcollege.edu 248-823-1625	N	0
14	Purdue University – Internship, job fairs, direct contact/interactions	N	11
15	Other	N	8

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
TOTAL INTERVIEWEES OVER REPORTING PERIOD			51

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in events sponsored by community organization interested in broadcast employment issues	<p>On November 19, 2013, Chloe Dillon spoke to the students at Oakland High School about a career in radio for a job preparation class. Melody Dorsey – 765-413-9959.</p> <p>On January 29, 2014, Steve Massa had a sales shadow (Gus) from North Montgomery High School. Megan Oppy – 765-362-5140 ext 319.</p>
2	Establish internship program	<p>The stations maintained an internship program to assist members of the local community to gain skills needed for broadcast employment. Although the program is available to the general community, participants were primarily individuals from Purdue University, Ball State and St. Joseph Colleges. Interns were given the opportunity to rotate throughout various station departments so as to gain exposure to various facets of the broadcasting business. In some cases, participants were able to apply for school credits in return for their internship. (On-Air, Front Desk, Sales Participants)</p>
3	Participation in Job Fairs	<p>On July 18, 2013, Arthur Angotti (SEU President) participated in the 2014 Black Expo Employment Opportunity Fair in Indianapolis, Indiana.</p> <p>On October 12, 2013, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Marriott Hotel in Indianapolis, IN. Arthur A. Angotti III (President) represented the SEU at the event.</p> <p>On February 6th, 2014, Bob Dakin attended the 2014 Purdue LA Career Expo at the Purdue Memorial Union Ballroom. During the Expo, Mr. Dakin discussed internship and job opportunities at the stations. Contact: Maureen Corbett (mcorbet@purdue.edu).</p>
4	Participation in ongoing education to insure that all positions are filled according to the	<p>On March 24, 2014, Artistic Media Partners, Inc. Staff and Contractors in all markets took</p>

EEOC and Artistic Media Partners, Inc. guidelines.	part in an EEOC/Harassment/Discrimination training seminar conducted by Phil Ripani with Bose McKinney & Evans LLP. Attendance was mandatory for all Staff and Contractors.
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